

Ashleigh M. Allgood
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Last Update: May 2022

EDUCATION

Expected 2025	PhD, Medical Sociology	University of Alabama at Birmingham
2018	MBA, Business Administration	University of Alabama at Birmingham
2016	Certificate, Healthcare Quality & Safety	University of Alabama at Birmingham
2014	MPH, Organization and Policy	University of Alabama at Birmingham
2012	BS, Health Care Management	University of Alabama at Birmingham

ACADEMIC EXPERIENCE

2020 – Present	Instructor , Department of Health Services Administration, School of Health Professions, University of Alabama at Birmingham
2018 – 2020	Credentialed Course Instructor , Department of Health Services Administration, School of Health Professions, University of Alabama at Birmingham
2015 – 2022	Operations Director / Program Manager , Department of Health Services Administration, School of Health Professions, University of Alabama at Birmingham

SECONDARY APPOINTMENT

2021 – Present	Scholar , Center for Interprofessional Education and Simulation, Office of the Provost, University of Alabama at Birmingham
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INDUSTRY EXPERIENCE

2012 – 2015	Project Coordinator , Alabama Quality Assurance Foundation
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HONORS AND AWARDS

2020	Interprofessional Leadership Fellow, UAB Center for Interprofessional Education and Simulation (CIPES)
2013	Centers for Medicare & Medicaid Services (CMS) Outstanding Achievement Award

CERTIFICATIONS

2018 – Present	Certified Healthcare Quality Professional, National Association for Healthcare Quality (NAHQ), Certification #291506
2017 – Present	Lean Six Sigma Black Belt, Institute of Industrial and Systems Engineers (IISE), Certification #32444302

TEACHING

COURSES

UAB Master of Science in Healthcare Simulation

2020 – Present HCS 640, Project Management: Leading Successful Healthcare Initiatives

UAB Master of Science in Healthcare Quality and Safety

2020 HCS 600, Introduction to Clinical Quality Improvement

UAB Bachelor of Science in Health Care Management

2020 – Present HCM 407, Strategic Management in Healthcare Organizations

2019 – Present HCM 550, Healthcare Lean Six Sigma Green Belt Seminar

2018, 2019, 2022 HCM 450, Quality Management in Health Care

GUEST LECTURES AND WORKSHOP FACILITATOR

2022 UAB Center for Interprofessional Educational and Simulation Interprofessional Symposium, Friday Night in the Emergency Room

2022 Viva Health, “Approaching Projects with a Lean Six Sigma Frame”

2021 – Present UAB’s Center for Teaching and Learning, Interprofessional Teams in Healthcare Series

2021 The UAB Academy, Book Discussion *The Spirit Catches You & You Fall Down*

2019 Healthcare Management Program, “Quality in Post-Acute Care (PAC)”

2015 Nursing Facility Initiative Learning Session, TeamSTEPPS Coaching Workshop

2015 Alabama Nursing Home Association Mid-Year Conference, “CMS Innovation Project”

2014 Community Webinar, “How to Break the Vicious Cycle of Instability”

2014 CMS, “Data Analysis – What is Trending in Alabama Nursing Homes”

2014 CMS Region 4 Meeting, “Alabama’s Progress to Reduce Avoidable Hospitalizations”

2014 Prime Healthcare, “The QAPI Process”

2014 Alabama Nursing Home Association Annual Conference, “Lessons Learned from our Nursing Facility Initiative to Reduce Avoidable Hospitalizations”

CAPSTONE SUPERVISION

University of Alabama at Birmingham, School of Health Professions, Department of Health Services Administration

Masters Student Plan II (non-thesis research)

Current

UAB Master of Science in Healthcare Simulation

2022 Abby Washburn

UAB Master of Science in Healthcare Quality and Safety

2022 Aisha Davis

2022 Molly Webb

2022 Tristan Gass

2022 Donna Rowey

Completed

UAB Master of Science in Healthcare Simulation

2021 Numair Shahpur, “Conceptual Framework for Replacement of Simulators”

UAB Master of Science in Healthcare Quality and Safety

- 2022 Rena Henry, “Reduction of Patient No-show Rate at The Kirklin Clinic Ultrasound Department (RPNSR)”
- 2021 Ladona Cook, “Streamlining the Process to Obtain New Patient Records”
- 2021 Darlene Huffman, “Improving Staff Responsiveness”
- 2021 Erica Huskin, “Reducing Negative Outcomes from Vasovagal Scope in Outpatient Labs”
- 2021 Joy Jackson, “Preventing Duplicate Referral Entries in TransChart Data System”
- 2021 Alesha Matthews, “Improving Colonoscopy Bowel Prep Scores”
- 2021 Deanna Morgan, “Care Coordination – Decreasing Emergency Room Visits”
- 2020 Amy Higdon, “Journey to Zero: Reducing Hospital Acquired Pressure Ulcers/Injury (HAPU/I) in the NICU”
- 2020 Leslie Ledbetter, “Reducing no-show rates in the Supportive Care Clinic”

PEER-REVIEWED MANUSCRIPTS

1. **Allgood A**, Brown M, Meese K, Borkowski N. Creating a Tabletop Escape Room Activity to Enrich Students' Change Management Education. *Journal of Health Administration Education* 37(2):213-222 01 Jun 2020
2. McGhan G, McCaughey D, Landry AY, **Allgood A**, Menachemi N, Health Administration Faculty Members in Online-Only and Traditional Universities. *Journal of Health Administration Education* 33(2):271-283 16 Aug 2016

MANUSCRIPTS UNDER REVIEW

1. Feldman S., **Allgood, A.**, Hall A., Lemak C. Berner, E. (under review) Competency Analysis and Educational Strategies to Meet the Demand for a Learning Health System Workforce. *Journal of Learning Health Systems*

PEER-REVIEWED PODIUM PRESENTATIONS, WORKSHOPS, AND POSTERS

1. Li, W., **Allgood, A.**, Hallman, M.G., & Borkowski, N. (accepted). Development of a Screen-Based Change Management Simulation for Health Professionals. 2022 Association of Schools Advancing Health Professions Annual Conference, Long Beach, CA (presentation).
2. Brown, M., **Allgood, A.**, Taylor-Peterson, D. (accepted). Poverty Simulation: Promoting Perspective Taking by Health Professions Students. 2022 Association of Schools Advancing Health Professions Annual Conference, Long Beach, CA (presentation).
3. Celaya, L., **Allgood, A.**, Brown, M. (accepted). Creating a Psychologically Safe Environment to Discuss Cultural Identify. 2022 AUPHA Annual Meeting, Salt Lake City, UT (presentation)
4. Hallman, M.G., **Allgood, A.**, Borkowski, N. & Li, W. (2021, October). Leading Change: Development of a Screen-Based Interprofessional Change Management Simulation for Health Professionals. National Center for Interprofessional Practice and Education Nexus Summit 2021, (presentation/lightning talk, virtual).
5. **Allgood, A.**, Borkowski, N., Hallman, M.G. & Li, W. (2021, September). Magical Interprofessional Collaboration: Development of a Modifiable Screen-based Interactive Interprofessional Change Management Simulation to Engage and Enrich Healthcare Professionals. University of Alabama at Birmingham’s Center for Interprofessional Education and Simulation’s 3rd Annual Interprofessional Healthcare Symposium (poster, virtual).
6. Hallman, M.G., **Allgood, A.**, Borkowski, N. & Li, W. (2021, September). Revolutionary Skill Building: Development of a Screen-based Interprofessional Change Management Simulation to Engage and Enrich Healthcare Teams. UAB Healthcare Educators Academy’s Educational Research & Innovations in Clinical & Health Sciences (ENRICH) Week 2021 (poster, virtual).

7. **Allgood, A.**, Thirumalai, M. Hallman, M.G., Li, W. & Borkowski, N. (2021, August). Development of a Screen-Based Change Management Simulation for Health Professionals. 2021 Academy of Management Annual Meeting (presentation, virtual).
8. **Allgood, A.**, Thirumalai, M. Hallman, M.G., Li, W. & Borkowski, N. (2021, June). Development of a Screen-Based Change Management Simulation for Health Professionals. 2021 AUPHA Annual Meeting (pre-recorded education session, virtual).

GRANTS

UAB Center for AIDS Research (CFAR) – A Dynamic COVID-19 Community-Engaged Testing Strategy in Alabama (COVID COMET AL) (PI: Michael Mugavero)

Funding Agency: National Institute of Allergy and Infectious Diseases/NIH/DHHS

Total Award: \$3,323,570

Award Dates: Oct. 1, 2020 – May 31, 2021

Role: Research Associate, 10%

BOOK CHAPTER

Meese, K.A., **Allgood, A.**, Colon-Lopez, A.*, Rogers, DA. (accepted – in press) Well-being as a Condition of Preparedness. *Healthcare Analytics: Health System Emergency Preparedness for COVID-19*. Editor: Ed Rafalski. (2022).

CREATIVE WORKS

Allgood, A., Hallman, M.G., Li, W. & Borkowski, N. [in collaboration with UAB’s Research Foundation] (contract in progress). *Internet-based Simulation in Change Management*. Sudbury, MA: Jones and Bartlett Publishers.

SERVICE

NATIONAL

2022	AUPHA 2022 Annual Meeting, Abstract Reviewer
2021 – 2022	AUPHA 2022 Annual Meeting Planning Committee Meeting, Member
2020 – 2021	AUPHA Strategic Plan: Art of Teaching Institute Committee, Member

UNIVERSITY OF ALABAMA AT BIRMINGHAM

2022	UAB Service Learning & Undergraduate Research Expo, Judge
2022	Interprofessional Team Training, Co-Facilitator
2021	UAB Three Minute Thesis (3MT®) Competition, Judge
2021	Spring 2021 UAB Commencement Ceremony, Volunteer
2021	UAB Service Learning & Undergraduate Research Expo, Judge
2021 – Present	UAB Diversity, Education, and Inclusion Ambassador
2019 – Present	Office of Interprofessional Simulation, Content Expert
2019 – Present	Poverty Simulation, Lead Facilitator
2019 – Present	Poverty Simulation, Debrief

SCHOOL OF HEALTH PROFESSIONS

2021 – Present	Academic Affairs Non-Credit Education Subcommittee, Chair
2021	Onboarding and Development Taskforce, Member
2020 – Present	Academic Affairs Undergraduate Review Subcommittee, Member
2020 – Present	Academic Affairs Graduate Review Subcommittee, Member
2020 – Present	Academic Affairs Committee, Member

DEPARTMENT OF HEALTH SERVICES ADMINISTRATION

2022	Strategic Visioning Workgroup, Alumni Engagement
2021 – Present	Healthcare Management Scholarship Committee, Member
2021	Inclusive Excellence Series, Co-Lead
2020 – 2021	Faculty Search Committee in Health Care Management, Member
2020 – Present	Diversity, Equity, & Inclusion Committee, Member
2020	Standardize Work Workgroup, Member
2019	Values Committee, Member
2018 – 2020	Symposium for Healthcare Leadership Steering Committee, Operations Lead
2018 – 2020	Symposium for Healthcare Leadership Planning Committee, Member
2017 – Present	Healthcare Simulation Program Committee, Member
2017 – 2018	Faculty Search Committee in Healthcare Quality and Safety, Member
2017	Strategic Plan Subcommittee, Stop Doing Non-Value-Added Activities, Member
2015 – Present	Healthcare Quality & Safety Program Committee, Member

PROFESSIONAL ASSOCIATIONS

2021 – Present	Academy of Management
2019 – 2021	Project Management Institute
2019 – Present	Society for Simulation in Healthcare
2017 – Present	Association of University Programs in Health Administration
2016 – Present	National Association for Healthcare Quality

JOURNAL REVIEWER

2021- Present	Journal for Healthcare Quality
2020	Journal of Health Administration Education

SPECIALIZED TRAINING

2016	Applying the Quality Matters Rubric	University of Alabama at Birmingham
2013	TeamSTEPPS	Agency for Healthcare Research & Quality

ADVANCED SIMULATION TRAINING

2022	Master Debriefing Course	The Debriefing Academy
2019	Healthcare Simulation Essentials	Center for Medical Simulation
2019	Opioid Simulation Facilitator	University of Alabama at Birmingham
2019	Poverty Simulation Lead Facilitator	University of Alabama at Birmingham
2019	Poverty Simulation Debriefing	University of Alabama at Birmingham
2018	Sim 1 and Sim 2	University of Alabama at Birmingham