**VITA**

**Akhlaque Haque, PhD*.***

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August 28, 2020

**EDUCATION**

Ph.D. 1994 Urban and Public Affairs

Cleveland State University Cleveland, Ohio

M.A. 1990 Economics

Cleveland State University Cleveland, Ohio

B.Sc. 1988 Economics (Hons)

University of Dhaka Dhaka, Bangladesh

**PROFESSIONAL EXPERIENCE**

2000 – 2010 Program Director

2012 - 2019 UAB Master of Public Administration Program

2017 (Jan-Oct) Interim Chair

Department of Political Science and Public Administration

2002 - 2005 Member of the Commission of Peer Review and Accreditation (COPRA) for the National School of Public Affairs and Administration (NASPAA))

1995-1999 Assistant Professor & Project Manager, Center for Urban Affairs, and Department of Political Science, the University of Alabama at Birmingham.

**Academic Appointments**

*Primary*

2015 - Present Professor

Department of Political Science and Public Administration, University of Alabama at Birmingham

2003 – 2014 Associate Professor

Department of Government, College of Arts & Sciences, University of Alabama at Birmingham

1995 – 2002 Assistant Professor

Department of Political Science and Public Affairs, School of Social and Behavioral Sciences, University of Alabama at Birmingham

*Secondary*

2014 – Present Associate Professor

Department of Electrical Engineering, College of Arts & Sciences, University of Alabama at Birmingham

2013 – Present International Scholar, UAB Sparkman Center for Global Health

2009 – Present Associate Professor

Department of Sociology, College of Arts & Sciences, University of Alabama at Birmingham

2009 – Present Associate Professor

Department of Epidemiology, School of Public Health, University of Alabama at Birmingham

2008 – Present Associate Professor

Department of Anthropology, College of Arts & Sciences, University of Alabama at Birmingham

**FELLOWSHIP AND AWARDS**

Best Paper of the Year Award (2019), *Journal of Public Affairs Education*. Network of Schools of Public Affairs and Administration (NASPAA). *Public Service for All: How a global ethic prepares public administrators for a transnational century.*

Fulbright Scholar (2007-08, Bangladesh). International Exchange of Scholars Program, US Department of State (sponsored by the Fulbright Commission).

Nominated for Outstanding Mentor of the Year Award 2007-08, from School of Social and Behavioral Sciences, University of Alabama at Birmingham.

Paper nominated for Marshall Dimock Award 2002, for the Best lead article in the *Public Administration Review* in 2001-2002.

Doctoral Research Fellowship, College of Urban Affairs, Cleveland State University, 1991-1994.

Graduate Research Assistant, Department of Economics, Cleveland State University, 1989-1990.

Outstanding Student Scholarship Award, University Grants Commission, University of Dhaka, Dhaka, Bangladesh, 1984-88.

**JOURNAL EDITORIAL BOARD**

Associate Editor, *Economic Development Quarterly*, 2015 – present.

Editorial Board member for *Public Administration Review*, 2001-2005; 2018- present.

Editorial Board member, *Journal of Indo-Pacific Affairs*, 2018 – present

Editorial Board member, *Journal of Governance, Security and Development,* 2019-present

Editorial Board member, *Journal of Bangladesh Studies (JBS)*, 2020-present

**PUBLICATIONS**

*Books*

1. Haque, Akhlaque, 2015. *Surveillance, Transparency and Democracy: Public Administration in the Information Age.* The University of Alabama Press. ISBN: 978-0-8173-1877-2
2. Ahmed, A., Haque, A, & Murshid, N. Eds. (2020). *Governance and the Governed: Democracy and Development in Bangladesh.* University Press Limited (UPL). ISBN 978 984 506 271 8
3. *Big Data Democracy: How Citizens Lose Control of Its Own Government. (*Book Manuscript in progress)

*Articles*

1. Haque, A. “ICT in the Public Sector: Implications for Governance and Development.” *Bangladesh Journal of Public Administration* (Forthcoming).
2. Haque, A. (2020). How big is big data for developing countries? Leadership and managing change in the public sector in the digital age. In Q. A. M Aslam Alam, Rizwan Khair, and Mohammad Rezaul Karim (Ed.), Managing Change for Better Public Service Delivery (pp. 17-38): Routledge.
3. Haque, A., & Gunther-Canada, W. (2018). Public Service for All: How a global ethic prepares public administrators for a transnational century. *Journal of Public Affairs Education*. 24 (1): 8-26. doi:10.1080/15236803.2018.1429823*.*
4. Haque, A. (2016). Technology vs. Institutions: Towards Institutional Reform in Digital Bangladesh. *Journal of Bangladesh Studies*, 16(1), 6-18.
5. Mian, M. A. H., Haque, A., Mullins, R. F., Fiebiger, B., & Hassan, Z. (2015). Urban-Rural Dichotomy of Burn Patients in Georgia and South Carolina: A Geographic Information System Study. *Journal of Burn Care & Research*, 36(5), e267-e273.
6. Haque, Akhlaque and Kamna Lal Mantode. "Governance in the Technology Era: Implications of Actor Network Theory for Social Empowerment in South Asia." In *Grand Successes and Failures in It Public and Private Sectors*, edited by Y. Dwivedi, Henriksen H.Z., Wastell, D. and De R, 375-390. Berlin; New York: Springer, 2013.
7. DuBay, Derek, David Redden, Akhlaque Haque, Stephen H. Gray, Mona Fouad, Connie Kohler, Garry Taylor and Devin E. Eckhoff. "Do Trained Specialists Solicit Familial Authorization at Equal Frequency, Regardless of Deceased Donor Characteristics?" *Progress in Transplantation Progress in Transplantation* 23, no. 3 (2013): 290-296.
8. Glueckert, L.N., D. Redden, M.A. Thompson, A. Haque, S.H. Gray, J. Locke, D. E. Eckhoff, M. Fouad and D.A. DuBay. "What Liver Transplant Outcomes Can Be Expected in the Uninsured Who Become Insured Via the Affordable Care Act?" *American Journal of Transplantation* 13, no. 6 (2013): 1533-1540.
9. DuBay, Derek, David Redden, Akhlaque Haque, Stephen Gray, Mona Fouad, Laura Siminoff, Cheryl Holt, Connie Kohler and Devin Eckhoff. "Is Decedent Race an Independent Predictor of Organ Donor Consent or Merely a Surrogate Marker of Socioeconomic Status?" *Transplantation Journal Transplantation Journal* 94, no. 8 (2012): 873-878.
10. Haque, Akhlaque. "Breaking the Bureaucratic Inertia: E-Government, Civil Society and Mobilizations of Citizens in Bangladesh." In *E-Government Website Development: Future Trends and Strategic Models*, edited by Carl Ekstrom and Mathew Jones Ed Downey, 117-129. Hershey, PA: IGI Publishers, 2010.
11. Mitra, A. K., A. Haque, M. Islam and S. A. Bashar. "Lead Poisoning: An Alarming Public Health Problem in Bangladesh." *Int J Environ Res Public Health* 6, no. 1 (2009): 84-95.
12. Haque, Akhlaque. "Research Methods Using Geographic Information Systems." In *Handbook of Research Methods in Public Administration*, edited by Kaifeng Yang and Gerald J. Miller, 841-857. Boca Raton, FL: Taylor and Francis Group, 2008.
13. Haque, Akhlaque. "Surveillance Policy and the New World Order." In *Patriotic Information Systems*, edited by Todd Loendorf and G. David Garson, 177-185. NY: IGI Publishers, 2008.
14. Haque, Akhlaque. "Decision Making Using Geographic Information Systems." In *Handbook of Decision Making*, edited by Goktug Morcol, 525-535. Boca Raton, FL: CRC Press, 2007.
15. Haque, Akhlaque. "Geographic Information System and Public Policy." In *Encyclopedia of Public Administration and Policy*, edited by Evan M Berman and Jack Rabin, 1, 833-837: CRC Publishers, 2007.
16. Haque, Akhlaque. "Moral Conscience in Burkean Thought: Implication of Diversity and Tolerance in Public Administration." In *Handbook of Organization Theory and Management*, edited by Peter L. Cruise and Thomas D. Lynch, 181-202. New York: CRC Press, 2006.
17. Haque, Akhlaque. "Implementation in a Wired World: Obstacles to Facilitating Information-Sharing Procedures in North-Central Alabama." *Public Administration Quarterly* 29, no. 1/2 (2005): 110.
18. Haque, Akhlaque. "Information Technology and Surveillance: Implications for Public Administration in a New World Order." *Social Science Computer Review* 23, no. 4 (2005): 480-485.
19. Haque, Akhlaque. "The Concept of Unified Administration in a Democratic Republic." *Administration & Society* 35, no. 6 (2004): 701-716.
20. Haque, Akhlaque. "Ethics and Administrative Discretion in a Unified Administration: A Burkean Perspective." *Administration & Society* 35, no. 6 (2004): 701.
21. Uddin, Nasim, Akhlaque Haque and Robert Peters. "Community Preparedness and Response Model for Addressing Environmental Risk and Vulnerability." *Environmental Progress* 23, no. 2 (2004): 126-134.
22. Ball, Carolyn and Akhlaque Haque. "Accomodating Islamic Religious Practices in the Workplace." *PA Times* 26, no. 11 (2003): 3-4.
23. Ball, Carolyn and Akhlaque Haque. "Diversity in Religious Practice: Implications of Islamic Values in the Public Workplace." *Public Personnel Management* 32, no. 3 (2003): 315-330.
24. Haque, Akhlaque. "Information Technology, Gis and Democratic Values: Ethical Implications for It Professionals in Public Service." *Ethics and Information Technology* 5, no. 1 (2003): 39-48.
25. Haque, Akhlaque. "Moral Conscience in Burkean Thought: Implication of Diversity and Tolerance in Public Administration." *International Journal of Organization Theory and Behavior* 6, no. 2 (2003): 304-318.
26. Joseph, Telfair, Akhlaque Haque, Etienne Marc, Tang Shenghui and Strasser Sheryl. "Rural/Urban Differences in Access to and Utilization of Services among People in Alabama with Sickle Cell Disease." *Public Health Reports* 118, no. 1 (2003): 27-37.
27. Haque, Akhlaque. "Political Economy of Corruption in Public Office in the Indian Sub-Continent: A Historical Perspective." *Politics Administration and Change* 38, no. 2 (2002): 53-65.
28. Haque, Akhlaque. "Do Technocrats Put Democracy at Risk?" *Geospatial Solutions* 11, no. 10 (2001): 58.
29. Haque, Akhlaque. "Does Size Matter? Successful Economic Development Strategies for Small Cities." In *Downtowns: Revitalizing the Centers of Small Urban Communities*, edited by Michael Buryaidi, 275-288. New York: Routledge, 2001.
30. Haque, Akhlaque. "Ethical Implications of Information Technology in Government: A Closer Look at GIS." *E-Government Briefing Book Outline* (2001). <http://www.netcaucus.org/books/egov2001>.
31. Haque, Akhlaque. "GIS, Public Service, and the Issue of Democratic Governance." *Public Administration Review* 61, no. 3 (2001): 259-265.
32. Haque, A. and J. Telfair. "Socioeconomic Distress and Health Status: The Urban-Rural Dichotomy of Services Utilization for People with Sickle Cell Disorder in North Carolina." *J Rural Health* 16, no. 1 (2000): 43-55.
33. Haque, Akhlaque. "Edmund Burke: The Role of Public Administration in a Constitutional Order." In *Handbook of Organization Theory and Management*, edited by Thomas D. Lynch and Todd J. Dicker, 181-202. New York: Marcel-Decker Inc, 1998.
34. Haque, Akhlaque. "Mapping Distressed Areas Using Geographic Information System (GIS)." *Urban Technology* 5, no. 3 (1998): 47-59.
35. Harrison, Renee, Akhlaque Haque, Jeffrey Roseman and Seng-jaw Soong. "Socioeconomic Characteristics and Melanoma Incidence." *Annals of Epidemiology* 8, no. 5 (1998): 327-333.
36. Haque, Akhlaque and Michael W. Spicer. "Reason, Discretion, and Tradition: A Reflection on the Burkean Worldview and Its Implications for Public Administration." *Administration & Society* 29, no. 1 (1997): 78-96.
37. Haque, Akhlaque U. "Human Nature, Tradition and Law: A Burkean Perspective in Public Administration." *Journal of Management History* 3, no. 3 (1997): 256-271.

*Research Monograph*

1. Akhlaque Haque (2006) “Electronic Community and Citizen Participation: Towards an E-Civic Culture for Information Access and Delivery in Public Administration.” Research Monograph, University of Alabama at Birmingham, December 2006.
2. Haque, A. and K. Lal (2010). ICT for social empowerment: The village knowledge center project. Case study In *Public Information Technology and E-Governance: Managing the virtual state*, edited by Maureen Brown and G. David Garson. MA: Boston, Jones and Bartlett Inc., 2010 (ISBN: 978-0763774868). Out of print.

*Peer-reviewed Conference Proceedings*

1. Haque, Akhlaque. Surveillance, Transparency and Democracy. Invited lecture at the International Conference on Business Management, Economics and Social Sciences. Dhaka, Bangladesh. December 21-23, 2016. ISBN: 978-984-34-1545-5
2. Haque, Akhlaque. "Governance in the Technology Era: Implications of Actor Network Theory for Social Empowerment in South Asia." In *Accountable Governance for Development- Setting an Agenda Beyond 2015* edited by Naimur Rahman, Rizwan Khair and Nuzhat Jabin, 1, 13-39. Dhaka, Bangladesh: Affiliated Network of Social Accountability (ANSA), South Asia, 2013. (ISBN: 978-984-33-6462-3). Retrieved from <http://tinyurl.com/nx5n38s>
3. Akhlaque Haque, “Disaster Preparedness in a Digital Environment: A Community Preparedness and Response Model (CPR) for Local Governments,” in *Proceedings PISTA 2004*, vol. II, p. 168-173, 2004 (ISBN: 980-6560-21-3).
4. Akhlaque Haque, “Ethics and Administrative Discretion in a Unified Administration: A Burkean Perspective,” in *The Legacy of Public Administration: What do we leave for our next generation?* John Jun, ed., Public Administration Theory Network Proceedings, 203-211, 1996.
5. Akhlaque Haque, “On Wildavsky and Burke: Limits of Rationality in the Budgetary Process,” in the *Second Biennial International Conference on Advances in Management Proceedings*, M. Afzalur Rahim, ed., vol. 2, p. 115, 1994.

**RESEARCH AND GRANTS**

#### *Federal*

2018- Bangladesh Public Service Leadership Training. International Training Grant. Role: PI. ($50,000)

2019 Bangladesh Senior Civil Service Training Grant (91st cohort). Role: PI. ($36,000)

2020 Bangladesh Senior Civil Service Training Grant (91st cohort). Role: PI. ($38,000)

2010-15 U54 CA 153719 (Ed Partridge): *Deep South Network for Cancer Control* is one of 23 Community Network Program (CNP) Centers funded by the National Cancer Institute Center to Reduce Cancer Health Disparities. Role: Co-investigator ($680K)

2009-11 Birmingham Atlas for Health Outcomes (BAHO) funded by UAB University-wide Center for Community Health. Role: Statistician/Mapping Consultant

2009-11 *Go-ing Forward* funded by the National Center for Minority Health and Health Disparities (NCMHD/NIH/ Mona Fouad). Two-year research study to develop a comprehensive and effective multisystem measurement model to understand the underlying causes of the social determinants of health and their relation to health disparities. Role: Co-Investigator

2005-07 Akhlaque Haque, Principal Investigator. Community Work Study Program Sponsor: U.S. Housing and Urban Development ($90,000).

2003-05 Akhlaque Haque, Principal Investigator. Community Work Study Program (August 2003- August 2005). Sponsor: U.S. Housing and Urban Development ($150,000).

2002-03 Sub-contract with the University of Massachusetts at Boston, “Integration of Remote Sensing and GIS with Land Use and Transportation Planning Tools for Operational Applications in Urbanized Areas. Funded by the U.S. Department of Transportation, 2002-03 ($20,000). Role: Consultant

2001-02 Community Work Study Program (June 2001- June 2002). US. Housing and Urban Development ($90,000). Role: Co-PI

2000-00 Akhlaque Haque, Principal Investigator. Ozone Mapping Project (June 2000- Sep. 2000). EPA/Jefferson County Department of Health ($10,000). Role: PI

1998-2000 Housing Plus Program in Titusville and West End Community in Birmingham. Fannie-Mae Foundation (1998-2002). ($750,000). Role: Co-Investigator

1996-97 Development and Testing for Populations at High Risk for Gonorrhea. Center for Disease Control (1996-97). ($425,000). Role: Co-investigator.

1995-97 Community Outreach Partnership Center Program (1995-97). US Department of Housing and Urban Development ($275,000). Role: Co-investigator

#### *Regional*

1995-97 Women’s and Girl’s Need Assessment for the Birmingham Five-County Area. Community Foundation of Greater Birmingham: Women’s Fund (20,000). Role: Co-PI.

1995-96 Strategic Planning for the Jefferson and Shelby County Alabama using GIS (1995-96). Birmingham Regional Planning Commission ($30,000). Role: Co-PI

#### *City/County*

1997-1998 Comprehensive Business Retention Survey Analysis and Review (1997-98). City of Birmingham ($20,600). Role: PI

Business Retention Survey Instrument Review (1997). City of Birmingham ($8,580). Role: PI

1998-1998 Identifying primary, expanding and declining sectors in the Birmingham Area (City of Birmingham ($5,000). Role: PI

1995-1996 Birmingham’s Business Retention Report 1995-96 using GIS (1996). City of Birmingham ($13, 166). Role: PI

1995-1995 Racial Attitude in the Birmingham Region. Operation New Birmingham Grant ($25,000). Role: Co-PI

1994-1995 Annual Business Retention Survey Report 1994-95 (1996). City of Birmingham ($1,600). Role: PI

*UAB (Internal Grant)*

2007 Satellite remote sensing research: new applications in the social and health sciences, UAB Research Center Grant 2007, $10,000. Role: Co-Investigator.

2002-03 “Homeland Security – Critical Infrastructure Protection,” 2002-03 Mervyn H. Sterne Library Grant for Faculty Collection Development. Amount: $2,139. Role: Co-PI

2003-04 “Intelligent Transportation System,” 2002-03 Mervyn H. Sterne Library Grant for Faculty Collection Development. Amount: $1,929. Role-Co-PI

1997-1998 Population Approach to Linking Social/Health Services & Clinical Management Issues of Sickle Cell Disease (1997-98). UAB Lister Hill Small Grant Program ($14,000). Role: GIS Consultant

*Selected grants received favorable reviews (not funded)*

1. Geospatial analysis to inform service placement for a drug abusing homeless population. David Pollio (PI). Haque, A. role Co-PI. Sponsor: NIH. ($2.2 million)
2. Akhlaque Haque (PI), Katrina Mukhtar (PI) and Julie Price (Co-PI). “Development of Methodologies for Campus-Wide Plant Inventory Using a Combination of Geographic Information System (GIS) Technology and Field Plant Identification.”
3. Grant submitted to UAB Sustainable Smart Cities. (Selected finalist, grant proposal was later withdrawn because grant would not cover PI summer time efforts).
4. Scarinci, Isabel (PI). Akhlaque Haque (Co-PI). RFA-OD-12-007. FDA Grant on *Tobacco Use in Alabama and Mississippi* (resubmitted December 2013).
5. UAB CHOICES (CHOIces of Careers and Employment in the Sciences), NIH Research grant (grant submitted in June 2013 and resubmitted March 2014 with Schools of Medicine and Education). Role-Co-PI.
6. Deep South Network for Enhancing Community Resilience to Disasters and Improving Health Outcomes (ENCORE). August 2011-2016. National Institute of Health. Budget: 5.2 M. (PI: Mona Fouad). Role: Co-PI.
7. Responding to Domestic Violence: The Utility of Spatial and Economic Analysis. 2011-2012. Submitted to NIH (PI: Drs. Suzanne-Perumean Chaney and Shelly McGrath). $250,000. Role: Co-investigator.
8. Police Response to Domestic Violence: Enhancing Safety and Protection. 2011-2012. Submitted to NIJ. (PI: Shelly A. McGrath). $200,000. Role: Co-investigator.
9. Google Earth: Does Public Awareness of Location Make Governments More Transparent? Travel grant submitted to Global Conference on Transparency Research, Rutgers University (first review not funded)
10. NIH Training Grant. Spatial Analysis Training in Global Health. Co-PI. (First review funded)

**CONFERENCE & WORKSHOP PRESENTATIONS**

*Invited presentations*

1. “ICT in the Public Sector: Implications for Governance and Development.” Keynote Address at the 7th ICPAD 2020 International Conference, Bangladesh International Training Centre, Savar, Dhaka, Bangladesh.
2. Participant in a plenary to discuss MPA programmatic development. “Sharing the Stage: Opportunities and Challenges for Public Affairs Programs in Multidisciplinary Colleges/Schools.” NASPAA Annual Conference, Los Angeles, October 2019.
3. “Bangladesh Development Next 30 years,” Plenary Discussant. Bangladesh Development Initiative 2019 Conference, Yale University, March 2019.
4. How big is Big Data for Developing Countries? Leadership and Managing change in the public sector in the digital age. International conference on Managing change for better public service delivery: South and Southeast Asian experience. Bangladesh Public Administration Training Center, Savar, Dhaka, Bangladesh. November 3-5, 2017.
5. Surveillance, Transparency and Democracy. Invited lecture at the International Conference on Business Management, Economics and Social Sciences. Dhaka, Bangladesh. December 21-23, 2016.
6. Politics, Information and Transparency, Panel Chair and Discussant at the International Conference on Public Administration Theory Network, Vancouver, BC. May 2015.
7. The Duality of Information: How information is transformed into action, paper presented at the Chaos Theory Conference, October 2015. University of Alabama, Tuscaloosa.
8. Invited presentation on “Surveillance, Transparency and Democracy” Bangladesh Development Initiative (BDI) international conference. UC Berkeley, November 2-4, 2015.
9. Invited presentation on “Governance and political corruption.” Bangladesh Development Initiative (BDI) international conference. UC Berkeley, March 29-30, 2013.
10. Social Entrepreneurs in the Technology Era: Implications of Actor-Network in Social Mobilization. Invited presentation at the IFIP WG International Conference on Information Systems, Bangalore, India. June 27-29, 2013.
11. Haque, A.U. (2013). Democratic Governance in the Technology Era: Implications for Information Delivery for Social Empowerment in South Asia (Keynote paper). International Conference on Governance and Public Service Transformation. Pan Pacific Hotel Shonargaon, Dhaka, Bangladesh December 7-8, 2012.
12. Haque, A. Leadership and Social Equity Issues in the Information Age. Keynote address at the Social Equity and Leadership conference, National Association of Public Administration (NAPA). Savannah, GA. June 6-8, 2012.
13. Haque, A. Technology vs. Institutions: Towards institutional reform in digital Bangladesh. Paper presented at the 40 Years of Bangladesh: Retrospect and Future Prospects, Dhaka, Bangladesh. November 26-28, 2011.
14. GIS for Health Professionals, International workshop for Health Professional under the UAB-NIH grant for International Research on Environmental and Occupational Health (ITREOH), Colombo, Sri Lanka. Feb 20-25, 2011.
15. Congressional Expert Panel Briefing. Invited to participate in an expert panel on Geographic Information Systems and local government usages. Title of the presentation: *Building Geographic Management Systems*: Tackling Critical Policy Needs for the Nation’s Future. Congressional Briefing. June 14, 2005.
16. Frontiers of Innovation in Government Conference (invited), sponsored by the Ash Institute, Harvard University. Led the panel discussion on “Citizen Engagement in Deliberative Democracy,” April 1, 2008.
17. E-Government in Bangladesh – Keynote speaker and workshop conductor for senior public officials of Bangladesh. (UN Public Service Day), Bangladesh Public Service Academy, Savar, Dhaka (sponsored by UNDP and Bangladesh Public Service Academy). June 23, 2008.

*Research presentations*

1. Information Technology and Social Equity: How Databases Discriminate Minority Issues.” Paper presented at the American Society for Public Administration Annual Conference. (April 2019, Washington DC).
2. Globalization, Social Entrepreneurship, and the New Age of Governance in the 21st Century. [3rd International Conference on Democratic Governance in the Developing World](https://www.maxwell.syr.edu/uploadedFiles/parcc/Research/Proceedings%20-%203rd%20Int%20Conf%20on%20Democratic%20Governance.pdf). Washington DC, July 18-19, 2016.
3. Globalization, social entrepreneurship and Democratic governance in the 21st century (with Wendy Gunther Canada). International Public Policy Association Conference, Hong Kong. June 10-12, 2016.
4. Gender Diversity and Women Leaders in Public Service. Convener of the panel. Annual NASPAA conference, November 6, 2014, Albuquerque, New Mexico.
5. Competency-based Program Assessment Strategies. Participated in panel discussion at the Annual NASPAA conference, November 6, 2014, Albuquerque, New Mexico.
6. Technological Utopia and Surveillance Society: Public Service in the Information Age. Paper presented at the annual SeCOPA conference, September 17-19, 2014, Atlanta, GA.
7. Practice-administration dichotomy in the information age. Paper presented at the American Society for Public Administration Annual conference, New Orleans, May 4-10, 2013.
8. “Information capitalization for developing information systems for social empowerment.” Social Equity and Leadership conference, Raleigh, NC. November 12, 2013 (paper accepted but not presented due to conflict).
9. “Technological Utopia and Implications for Public Administration.” PAT-Net Theory conference discussion paper. San Francisco, July 21-23, 2013.
10. “What can public service education do to inspire the Millennials to public service?” Paper presented with Nevbahar Ertas. NASPAA Annual Conference, October 9-12, 2013, Washington, DC.
11. Practice-administration dichotomy in the information age. Paper presented at the Annual American Society for Public Administration Conference, January 18, 2013, New Orleans, LA.
12. Exploring a Portfolio Approach for Evaluating Student-Learning Outcomes in MPA Programs (with Nevbahar Ertas). Paper presented at the NASPAA Annual conference, October 2013, Austin, TX.
13. On the borderline: Understanding Technical Praxis and Its Implications in a Technocratic Society. Paper presented at the PA Theory Conference, May 17-20, 2012, South Padre Island, TX.
14. Haque, A. (2011). Social Networks and Measurable Impacts for Sustainable Social Mobilization: New Agenda in the Information Age. Paper presented at the National Academy of Public Administration 10TH Annual Social Equity Leadership Conference, Binghamton, NY. June 8-10, 2011.
15. Haque, A. (2011). Technological Myth and Institutional Failures Paper presented at the 24th Annual Public Administration Theory Network Conference Norfolk, VA. May 18-20, 2011.
16. Predictors of Decedent Consent in UNOS Eligible Donors, Stephen Gray, MD, Alan Hicks, MD, David Redden, PhD, Akhlaque Haque, PhD, Mona Fouad, MD, PhD, Devin E Eckhoff, MD and Derek A DuBay, MD. Department of Surgery-Transplantation, University of Alabama at Birmingham, Birmingham. Presented at the American Society of Transplant Surgeons, January 16, 2011.
17. Geographic Information System for Burn Epidemiology, Akhlaque Haque and Mohammad A.H. Mian. Regional Conference on Burn Injury, November 11-14, 2010.
18. Visualization and Knowledge Management Tools for Policy Planning, ESRI International User Conference, San Diego, CA, July 12-16, 2010.
19. Geographic Information Systems (GIS) Socioeconomic Surveillance and   
    Public Policy Making, Invited presentation at the Sparkman Center for Global Health, July 20, 2010.
20. Breaking the Bureaucratic Inertia: Civil Society Mobilization in the Electronic Age. Akhlaque Haque, University of Alabama at Birmingham, ahaque@uab.edu; Kamna Lal, University of Illinois at Chicago. Public Administration Network Theory Conference, May 23, 2010.
21. “BAHO: Developing Fine Grained Pictures of Your Community and Your Neighborhood,” Health Action Summit, Birmingham, Alabama, April 8, 2009 (with Fran Franklin, Shatomi Kerbawy and Max Michael)
22. “E-Government Development: Reorganizing Local Government for Information Age” Workshop conducted for Bangladesh Public Service Academy, Dhaka, Bangladesh, June 20 – 27, 2008.
23. “Visualization and localization: In search of a non-rational tool for decision making.” Paper presented at the Annual conference of the American Society for Public Administration, Washington DC, March 2007.
24. Meeting the New IT Standard How Programs Can Build IT Competencies Into their MPA Curriculum,” Workshop conducted at the Annual NASPAA conference, Milwaukee, October 2006.
25. Application of GIS in Bangladesh, October, 2007. Center for Environmental and Geographic Information Services (CEGIS). [Largest GIS Agency in Bangladesh].
26. “GIS Research Methods and Learning Tools,” Seminar, November 2007.
27. Department of Geography, University of Dhaka, Bangladesh (seminar sponsored by the Bangladesh Association of Geo-Informatics).
28. “Application of GIS in Bangladesh,” December 2007. International Lecture Seminar, Institute of Governance Studies (IGS), BRAC University.
29. Akhlaque Haque, “Meeting the New IT Standard: How MPA programs can build IT competencies into their curriculum,” Paper presented at the National Association of Schools of Public Affairs and Administration (NASPAA), IT Workshop. Washington DC, October 2005.
30. Akhlaque Haque, “Decision making skills in the PA curriculum: Where does GIS stand under core competency?” Organizer and Convener of a GIS Workshop at the National Association of Schools of Public Affairs and Administration (NASPAA), Washington DC, October 2005.
31. Akhlaque Haque, Public service in the information age: The Science and Art of Decision making in the 21st century,” paper presented at the ASPA conference, Denver CO, April 2006.
32. Akhlaque Haque, “Information Technology and Surveillance: Implications for Public Administration in a New World Order,” ASPA conference, April 2005.
33. Akhlaque Haque, Public Administration in a Surveillance Society: Implications for Homeland Security in a Global IT Environment, (paper invited for Security Panel) paper presented at the American Society for Public Administration Conference April 2004, Portland, OR.
34. Akhlaque Haque, Disaster Preparedness in a Digital Environment: A Community Preparedness and Response Model (CPR) for Local Governments, International Conference on Politics and Information Systems,” July 21-25, 2004.
35. Akhlaque Haque, “E-Government and Civic Participation: Towards an E-Civic Culture for Information Access and Delivery”, Seminar presented at the North South University, Dhaka, Bangladesh.
36. Akhlaque Haque, “Urban Development in the Electronic Age: In Search of a Virtual Policy Environment for Distressed Urban Communities”, Urban Affairs Association, Cleveland, OH, February, 2003.
37. Akhlaque Haque, “E-Government, Website Design and Barriers to Democratic Process”, Southeastern Conference for Public Administration, Columbia, SC, Oct. 2002.
38. Akhlaque Haque, “Urban Development in the Electronic Age: Website Development for Public Managers,” Paper presented at the Annual Urban Affairs Association Conference, Boston, MA, March 20-23, 2002.
39. Akhlaque Haque, “Muslim Workforce in America: An Implication of Religion in Personnel Management Decisions.” Paper presented at the Conference of minority Public Administrators, February 8-11, 2002, Jackson, Mississippi.
40. Akhlaque Haque, “Filling the Digital Divide: Intergovernmental Information Sharing through Technological Transformation in the Birmingham Metropolitan Area.” Presented at the NSF sponsored National Workshop on Electronic Government [Invited presentation], March 2001, University of Illinois at Chicago.
41. Akhlaque Haque, “Regional Cooperation through Intergovernmental Information Sharing.” Paper presented at the American Society for Public Administration (ASPA), March 2001, Rutgers University, New Jersey.
42. Akhlaque Haque, “The Rise of Geographic Information System and Its Implications for Governance.” Paper presented at the 13th conference of the Public Administration Theory Network, March 2000.
43. Joseph Telfair and Akhlaque Haque, “Socioeconomic Distress and Health Status: The Urban-Rural Dichotomy of Services Utilization for Persons with Sickle Cell Disorder in North Carolina.” Paper presented with Joseph Telfair, at the 24th Annual Sickle Cell Disease Research Center Meetings. Philadelphia, PA, March, 2000.
44. Akhlaque Haque, “Political Appointees vs. Career Civil Servants: Value of Administrative Experience in Public Office." Paper presented at the Public Administration Theory Network Conference, Colorado Springs, CO., February 1998.
45. Akhlaque Haque, “What Do We Learn From Business Retention Programs? Implications for Business Revitalization in Urban Cities.” Paper presented at the Annual Urban Affairs Association (UAA) Conference, Dallas Ft. Worth, TX, April 1998.
46. Akhlaque Haque, “How Do We Develop Comparative Theories: Reflection from the South Asian countries." Paper presented at the Public Administration Theory Conference, March 1997, Richmond, VA.
47. Akhlaque Haque, “Analysis of Urban Distress Sprawl Using GIS.” Paper presented at the 1997 Urban Affairs Annual Conference, April 16-19, Toronto Canada.
48. Akhlaque Haque, “GIS and Its Implications for Urban Policy Analysis.” Paper presented at the 1996 Urban Affairs Association Annual, New York.
49. Akhlaque Haque. Socio-economic Applications of Geographic Information System (GIS) in Determining the Prevalence of Lung Cancer in Alabama." Poster Presentation at the Annual Cancer Center Retreat, University of Alabama at Birmingham, January 1996.
50. CM Richey, Edward Hook, Akhlaque Haque and M Macaluso. Chlamydia Trachomatis Prevalence Estimates: Impact of Analyses Using Proportions rather Than Positive Tests," poster presentation at the National STD Prevention Conference, Tampa, Florida, December 9-12, 1996.
51. Mark Hoffman and Akhlaque Haque, “ A Paradigm for all occasions: A recipe for Etzioni's Socio-economics (Spicy substitute for neo-classicist and a great complement to governance).” Paper presented at the Fifth International Conference of the Society for the Advancement of Socio-economics (SASE), New York, March 28, 1993.

## AGENCY REPORTS

1. Akhlaque Haque. (2004-2011). *OUR Kids Return to Aftercare Program (RAP) Evaluation Report*, JBS Mental Authority.
2. Akhlaque Haque. (1999). *Business Identification Project City of Birmingham*. (Funded by City of Birmingham, Office of Community and Economic Development)
3. Akhlaque Haque. (1998). *Business Retention and Expansion City of Birmingham: Survey Analysis using GIS 1995-96*. (Funded by City of Birmingham, Office of Community and Economic Development).
4. Akhlaque Haque and Somya Chaudhray. (1996). *Local Government Services and Business Retention Survey*. (Funded by City of Birmingham, Office of Community and Economic Development)
5. Robert Corley, Bobby Wilson, Akhlaque Haque, Edward Friend III and Rebecca Falkenberry. (1996). *Racial Attitude in Birmingham, Alabama, 1995*. Publication by the UAB Center for Urban Affairs, (Report funded through grant form Operation New Birmingham Foundation).
6. Akhlaque Haque, Rod Clark, Robert Corley, Bobby Wilson and Rebecca Falkenberry. (1995). *The Urban Atlas: Demographic Profile for Jefferson and Shelby County, Alabama*, UAB Center for Urban Affairs publication. (Funded by City of Birmingham, Office of Community and Economic Development).
7. Akhlaque Haque, Rod. *The Regional development Issues and Opportunities: An Interpretation of Demographic, Economic, and Transportation Related Data for Jefferson and Shelby counties, 1980-90*, 1997.
8. Akhlaque Haque. (1992) *Analysis of the Financial Condition for the City of Cleveland Heights, Ohio, 1983-90.* Public Management Program, Urban Center, Cleveland State University.
9. Bier, T., A. U. Haque, et al. (1991). *County-to-county migration flow, State of Ohio (1985-1988)*. Cleveland, OH, The Urban Center, Maxine Goodman Levin College of Urban Affairs, Cleveland State University.

**TEACHING EXPERIENCE**

*Graduate teaching*

Administrative Theory and Behavior; Administration and Ethics; Information Technology and Management; Community Health Mapping, Geographic Information Systems; Economic Development and Policy Analysis, Fiscal Administration; Electronic Government; Public Finance and Budgeting; Research Methods; Leadership of the Urban Organization.

*Undergraduate teaching*

American State and Local Government, Introduction to Research Methods, Public Budgeting, Microeconomics, and Mathematical economics.

#### *Academic Committees*

*PhD Dissertation Committee*

1. Osama E. Ramadan. Shrikanth V. Mamidipalli. (PhD. May **2016**). Evaluation of Merge Control Strategies for Interstate Work Zones and their Impacts on Construction Planning and Scheduling Decisions.
2. Shrikanth V. Mamidipalli. (PhD. December **2015**). Robust Discrete Choice Models for Pedestrian-Vehicle Interactions at Unsignalized Locations.
3. Meghan Tipre (PhD. December **2014**). Evaluation of Environmental Factors and Dengue Fever in Sri Lanka using Geospatial Tools. UAB School of Public Health (Haque, A., Dissertation committee member).
4. Laura Brianna Gast (Ph.D. conferred, March **2014**, UAB School of Public Health). Title: Urbanization and Land-Use Change in Puerto Maldonado, Peru: Categorizing the Landscape Using High-Resolution Satellite Imagery for Potential Use In Public Health Research (Haque, A., dissertation committee member).
5. Abbygail Braden Langham (Ph.D. conferred **2012**). School of Education. Managing Change: Academic Realignment in Higher Education during a time of economic Hardship: An Investigation of The Impact within A Realigned Academic Unit. (Haque. A., dissertation committee member).
6. John Porter Lillis (Ph.D. conferred, December **2009**, Department of Sociology). Title: Living with stress: Neighborhood disadvantage, social capital, and depression. (Haque. A., dissertation committee member).
7. Carey U. Mitchell (PhD conferred, August **2001**, Department of Sociology). Dissertation Title: Social Consequences of Place: An Examination of Social Capital and Well-being in the Inner City. (Haque, A., dissertation committee member)
8. Donna Rickert. (PhD conferred, April **1998**, School of Public Health): Dissertation Title: *Income Distribution and Mortality: An Assessment of the Role of Poverty.* (Haque, A., dissertation committee member).

*Current dissertation committee*

* Muquit Abro, Civil and Environmental Engineering (dissertation committee member)
* Marco Chiesa, Department of Electrical Engineering (dissertation committeemember*).*

#### *Master Thesis Committee*

2018 Firoz Jihani. Improving the quality of public serivce in developing world

A case study of governmental organizations in Herat City, Afghanistan. (Haque, A. Chair)

2016 Elizabeth Hendrix. The Cost of Home Rule in Alabama. **Chair**)

2016 Steven Romeo. LGBT Climate Study at UAB. (Haque, A. **Chair**)

2015 Jasmine T. Shaw. MPA Graduates: The Role of Public Managers in Public Service. (Haque, A. **Chair**)

2015 Nathaniel Kelley. The influence of state politics on state rainy day funds. (Haque, A. **Chair**)

2014 Muhammad Hanif. An Analysis of Tax –Revenue Diversification

of State Governments. (Haque, A. **Chair**)

2013 Jennifer Harrell. The bus transit system in Birmingham: A rider's approach. (Haque, A. **Chair**).

2013 Rachel Marie Hicks. Asset-based citizen development: A theoretical contribution. (Haque, A. **Chair**).

2013 Muneeb Mohammad Raqeebi. External aid and its effectiveness in the reconstruction and development of Afghanistan: An analysis of the years 2002-2014. (Haque, A. **Chair**).

2013 Brennan A. Reeves. The implications of the Intelligence Reform and Terrorism Prevention Act for U.S. Bureaucracies. (Haque, A. **Chair**).

2013 Documenting Death: Transitioning from a County Coroner System to a Medical Examiner System in Jefferson County, Alabama. (Haque, A. Member).

2010 Stacy Gay. The ties that bind: the relationship between alumni giving and student involvement ((Haque, A. **Chair**).

2010 Meghan Ann Hauswirth. The social network: An analysis of the use of Facebook by Nonprofit organizations in the South. (Haque, A. **Chair**). (**Chair**). Meghan Ann Hauswirth.

2010 David Sheldon William. Place-based approaches to rural economic revitalization: A public funding analysis and implications for the Alabama Black Belt.

2010 Kevin Hodkins. Unleashing the power of nonprofit enterprise: The history and economics of nonprofit enterprise and how equity capital can multiply its impact. (Member).

2009 Jennifer Henderson. Determinants of charitable giving: a regional and divisional analysis. (Haque, A., **Chair**)

2008 Shay Ried. Geographic differences in accessibility to renal treatment among black and white populations within Network 6 of the End Stage Renal Disease Networks. (Haque, A., **Chair**)..

2007 James Coe Walker. Religion and spirituality in the practice of public administration. (Member).

2007 Brandi L. Smith. Grassroots policy prescription: A case study in light pollution and night sky preservation and natural resource policy making. (Haque, A., **Chair**).

2007 Patrick Bryant. An exploration of local smart growth initiatives within the United States. (Member)..

2006 Kamna Lal. Exploring the influence of information about lead (Pb) hazard on housing prices. (Member).

2004 Gary Mans. The Relationship among News Media Coverage of Medical Research and Academic Medical Centers and People Volunteering for Clinical Trials. (Haque, A., **Chair**).

2004 Timothy Smith. The Implications Of Educational Attainment Levels Of Urban Blacks On Residential Segregation Rates. (Member).

2004 Cindy Lowry. Public Participation and State Regulatory Agencies: A Study of the Alabama Department of Environmental Management. (Haque, A., **Chair**).

2003 Xiaofei Qiao. Preferential Economic Development and Regional Income Disparity in China. (Haque, A., **Chair**).

2003 Desiree Fisher. Cleveland Housing Network’s Lease Purchase Program: Can it Solve Birmingham’s Housing Problem? (Haque, A., **Chair**).

2002 Joyce Atkinson. Affordability of Postsecondary Education in Alabama for Low-income Students. (Haque, A., **Chair**).

2002 Troy V. Post. Local Economic Development in the Rural Southeast: Should Public Sector Organizations Direct the Process? (Haque, A. **Chair**).

2002 Yvonne Murray. Green collar jobs. (Member).

2000 Cheryl M. Stein. The effect of the 1996 welfare reform legislation on the health care of poor Americans. (Haque, A., **Chair**).

**SERVICE**

*Professional level*

Associate Editor, *Economic Development Quarterly*, June 2015 – present.

Editorial Board member for *Public Administration Review*, (2018- ; 2001-2005).

Editorial Board member, *Journal of Indo-Pacific Affairs*, 2018 –

Editorial Board member, *Journal of Information and Computer Security* (2019-)

Service at the national level

1. Elected representative of the American Society for Public Administration (ASPA), District III (13 states), March 2019 - Present
2. Conference Chair, Annual Southeastern Conference for Public Administration (SECoPA), 2018. Sheraton Downtown, Birmingham, AL
3. Executive Board Member, Southeastern Conference for Public Administration (SECoPA). (2017-2019).
4. Data Committee Member, Network of Schools of Public Policy, Affairs, and Administration (NASPAA). 2011-present
5. NASPAA Research Committee (2018-present)
6. Accreditation Standards Committee Member, Network of Schools of Public Policy, Affairs, and Administration (NASPAA). 2008-2011.
7. Board Member, Southeastern Conference for Public Administration (SECoPA). (2013-2016).
8. Site Visit Chair for NASPAA Accreditation Review: 2006-2014 (Midwest and Southern region). SVT Member 2003, 2004 & 2005. As a site visitor I represented the Commission on Accreditation for 17 MPA programs in the US.
9. Member of the Commission of Peer Review and Accreditation (COPRA) for the National School of Public Affairs and Administration (NASPAA), 2002- 2005.
10. Served in the Five-member National Executive Council (elected) of the Pi Alpha Alpha Honor Society for Public Administration 2004- 2006.
11. Serve as member and Chair for Best Paper Award (Doctoral and Masters level) for NASPAA, 2004-2007.
12. Selected by the American Society for Public Administration (ASPA) to serve as an official member of a seven-member U.S. delegate specializing in E-Government to South Korea. [Invited to present a paper at the International South Korean Public Administration Conference, Seoul, South Korea, October 2002].
13. Served as a site visit team member for the Commission on Peer Review and Accreditation (COPRA) for National Association of Schools of Public Affairs and Administration (NASPAA) accreditation, March 2001.
14. Review board member (1998). Doctoral Dissertation Research Grant Program, U.S. Department of Housing and Urban Development.

#### *Journal and Book Referee*

* Book Manuscript Reviewer, The Metaphysics of Public Administration. Bentham Publishers.
* Handbook of Decision Making, Mercel Dekker Publishers, 2004.
* Public Administration Review (PAR), 2001 to present (GIS, E-Government, Information Diffusion and Democracy).
* Journal of Information Communication and Society (ICS), 2001 to present (GIS and Democracy).
* State and Local Government Review (SLGR), 2001 to present (GIS, Information Technology).
* Journal of Public Education and Research (JPAE). 2002 – Present.
* Economic Development Quartely (EDQ). 2015- Present.

##### University-wide service

1. Tenure and Promotion Committee, College of Arts and Sciences, 2018-present.
2. Sparkman Center Fellow Mentor for Tobias, Joshua Gabriel Sangalang (Medical Sociology), 2019-
3. Post-doctoral mentor for Dr. Mercedes Morales, Department of Preventive Medicine. (2015-2017)
4. International Scholars and Exchange program (Committee member), University of Alabama at Birmingham, 2013 – 2017..
5. Tenure and Promotion Committee (Chair): 2009-11. School of Social and Behavioral Sciences and College of Arts and Sciences.
6. Tenure and Promotion Committee (member): 2006-2009.
7. Principal Representative for UAB for National Association of School of Public Affairs and Administration (NASPAA), 2002 – present.
8. University Faculty Senator for School of Social and Behavioral Sciences, 2004-06.
9. Regular guest lecturer on GIS in the School of Public Health for the following courses: Principles of Health Surveillance (Professor Michael Maetz); School of Public Health Core Curriculum (Professor Martin Harper), Community Health Seminar (Professor Joseph Telfair)
10. Member (elected), Faculty Affairs Committee for School of Social and Behavioral Science, UAB, 2002- present.
11. Nomination Committee for the Presidents Award for Excellence in Teaching, School of Social Behavioral Sciences, 2001-02.
12. Served as the UAB Marshal for the School of Social and Behavioral Science, Commencement, 2001.
13. Served as the Advisor for the Pi Alpha Alpha Honorary MPA Student Association, 1999-2001.
14. Served as Judge, Graduate Research Competition, School of Social and Behavioral Science, 2000 and 2001.
15. Served as a Judge in Regional Science Fair Competition, Social Science Division, 1999.

**COMMUNITY SERVICE**

1. Sabre Financial (Nonprofit agency under the Regional Planning Commission of Greater Birmingham). Serving in the Executive Board as Vice President.
2. Alabama Solar Knowledge (ASK). Leading the solar energy infrastructure mapping project.
3. Served as the primary liaison between UAB and the Greater Birmingham Community to manage GIS Data Repository in consortium with the Regional Planning Commission of Greater Birmingham.

#### *Birmingham Community*

1. Executive council of the Greater Birmingham Chapter of the American Society of Public Administration (ASPA). 1997-present
2. Served as the data management coordinator of the Birmingham Metropolitan Area. UAB is a designated Bureau of Census Affiliate Agency and I serve as the coordinator for this agency from 1999-2005.
3. Member of the Housing Steering Committee, the HousingPlus Program, UAB (1999 – 2004).
4. Advisory Board Member: Birmingham Regional Economic Development Sub-committee (1997).
5. Advisory Member: Census 2000 Six County Alabama Statistical Area Committee (1997-98).
6. Advisory Member: Titusville Community Development Corporation Housing Committee (1996, 1997-98).
7. Co-chair: Titusville Community Development Corporation, Crime Prevention Committee (1997-2001)

**POPULAR PRESS COVERAGE**

* UAB Reporter, “Haque to Lobby Congress,” 10/2/09 <http://main.uab.edu/Sites/reporter/articles/69693/>
* *UAB Magazine, UAB Magazine,* “Information Overload,” Spring/Summer, 2006, p. 8.
* *UAB Magazine,* “Off the Map: Drawing New Boundaries for Public Policy,” by Shane Ivey. Fall/Winter, 2003, p. 21.
* *Arts and Sciences* Magazine, “Technology, Technocrats, and Power: Taking the Service out of Public Service?” pp. 21, winter 2002.
* UAB Reporter. “Guided by Misinformation? Technology Misuse Can Undermine Democracy,” July 2, 2001.
* *UAB Reporter*: “GIS Mapping System New Tool for Researchers,” Research and Technology Report, University Weekly Newspaper, January 8, 1996.
* *UAB Reporter*, UAB researcher helps city analyze business-retention.” University Weekly Newspaper, March 2, 1998.
* *UAB Magazine*: “Research: Survey Examines Birmingham Business Retention.” Summer, 1998.
* ABC 33/40 6 O’clock News Report: Feasibility of Mass Transit System in Birmingham Metropolitan Area, August 2, 1998.
* *Birmingham Post Herald* cover story: “Software program tracks cancer rates,” Birmingham, AL. June 5, 1997.

**PROFESSIONAL AFFILIATIONS**

* Member of the American Society for Public Administration (ASPA)
* President, AL Chapter of ASPA;
* The Fulbright Association, Alabama Chapter;
* Southeast Conference of Public Administration (SeCOPA);
* Public Administration Theory Network (PAT-Net)
* Executive Board Member, Bangladesh Development Initiative;
* Executive Board Member and Founding Vice President, South Asian Network of Public Administration (SANPA).

**PERSONAL**

Married with two children. Language Fluency: English, Bengali, Urdu and Hindi.